



## Avoiding pitfalls in interdisciplinary education

R. E. Holt, P. J. Woods, A. S. A. Ferreira, H. Bardarson, S. Bonanomi, W. J. Boonstra, W. E. Butler, Florian K. Diekert, N. Fouzai, M. Holma, A. Kokkalis, K. Ø. Kvile, J. I. Macdonald, E. Malanski, E. Nieminen, K. M. Ottosen, M. W. Pedersen, A. Richter, L. Rogers, G. Romagnoni, M. Snickars, A. Törnroos, B. Weigel, J. D. Whittington, J. Yletyinen

#### Angaben zur Veröffentlichung / Publication details:

Holt, R. E., P. J. Woods, A. S. A. Ferreira, H. Bardarson, S. Bonanomi, W. J. Boonstra, W. E. Butler, et al. 2017. "Avoiding pitfalls in interdisciplinary education." *Climate Research* 74 (2): 121–29. https://doi.org/10.3354/cr01491.





# Avoiding pitfalls in interdisciplinary education

R. E. Holt\*, P. J. Woods, A. S. A. Ferreira, H. Bardarson, S. Bonanomi, W. J. Boonstra, W. E. Butler, F. K. Diekert, N. Fouzai, M. Holma, A. Kokkalis, K. Ø. Kvile, J. I. Macdonald, E. Malanski, E. Nieminen, K. M. Ottosen, M. W. Pedersen, A. Richter, L. Rogers, G. Romagnoni, M. Snickars, A. Törnroos, B. Weigel, J. D. Whittington, J. Yletyinen

\*Corresponding author: rebecca.holt@ibv.uio.no

Climate Research 74: 121-129 (2017)

## Original Survey

Section I					
Personal Information					
1. Choose a 4-digit PIN. When uploading this file, please					
change the file name to "SelfEval_Pin.xlsx", replacing Pin with					
your chosen 4-Digit number.					
2. Gender: Please mark "X" for Male or Female	Male:	Fema	le:		
3. PhD or Post doc:	PhD:	Post o	doc:		
4. How much of the NorMER program have you completed?	Beginning	1/4	1/2	3/4	Finished
Please mark an "x"					
5. Please mark an "x" in the box to rate the following:	No		Maybe		Yes
·	1	2	3	4	5
a. Was interdisciplinarity important to you when applying for					
the position? (1-5)					
<b>b.</b> Is you PhD/postdoc as it stands, interdisciplinary?					
c. Do you wish it was more interdisciplinary?					
<b>d.</b> Do you wish it was less?					
e. Have you previously worked on interdisciplinary projects`?					
<b>f.</b> Do you plan to work on interdisciplinary projects in the					
future?					
6. Write the fields that your PhD/Post-Doc spans. (Only write 1	if it is disc	iplinary).	Then please	bold you	ır main
discipline (i.e. the one for which you already had the most exper	ience before	your No	rMER term.	This is p	erhaps
different than your current department if you switched field).					

#### Section II

#### Evaluate how well NorMER experiences have enabled interdisciplinary learning.

Please think of concrete examples from your NorMER experience as you mark "x" for the following questions. Your "NorMER experience" can include any aspect of NorMER: your home PhD program, interactions with your PhD advisor or co-supervisors, conferences, workshops, courses, independent projects, etc. To do this, we draw on these 4 themes of interdisciplinary learning (from Manathunga et al. 2007, citing Lattuca, 2002).

7. Within your NorMER experience, was there the need and	No		Maybe		Yes
opportunity to:	1	2	3	4	5
<b>a.</b> Talk – talk with scientists or students within the specific					
disciplines you listed above, excluding your main discipline?					
<b>b.</b> Engage – engage new methods, ideas, or read texts within					
the specific disciplines you list above, excluding your main					
discipline?					
c. Synthesise – Synthesise disciplinary knowledge to produce					
original methods, creative ideas, or criticisms of methods /					
ideas stemming from single disciplines?					
<b>d.</b> Communicate – communicate complex ideas from within					
the specific disciplines you list above, excluding your main					
discipline, to people within your main discipline, or vice versa.					

#### Section III

## Evaluate the tools NorMER used to achieve learning themes.

**8.** Of the time you spent participating in the following aspects of NorMER, how much of that time encouraged any combination of the learning processes above? Please think carefully about this: even if you spent lots of time on an activity, but it did not contribute much to learning via the above 4 skills, then should mark "Little" If you spent 0 time participating in the activity, please mark an "x" in the NA column. In the next set of boxes "To which learning theme is applicable?", please mark which of the 4 learning themes these tools contributed to (more than 1 answer is ok).

	To which learning theme was applicable?											
	Little				A lot	A	В	C	D			
	1	2	3	4	5	"Talk"	"Engage"	"Synthesize"	"Communic			
									ate"			
a. NorMER												
required courses												
<b>b.</b> 4 month												
placements with												
co- supervisors												
<b>c.</b> NorMER												
annual meetings												
<b>d.</b> NorMER												
funding for												
conferences /												
research visits												
e. Young												
researcher												
meetings and self-												
directed												
workshops												

C M = :1										
f. Mainly										
electronic										
collaborations										
g. Individual										
self-direction (e.g.										
reading books,										
seeking out										
students or										
professors)										
h. Supervisor										
direction at your										
home institution										
i. Coursework or										
other opportunities										
at your home										
institution										
institution										
Section IV Evaluate your discontation /	NowN	IED muhli	ations							
Section IV. Evaluate your dissertation /				1:	Dh Da Ga	M	. 4 a la a 11 . Oz. X	V:11 o4a		
9. Here we draw from some of the criteria		to juage in	neraiscip	imary	PhDs Ire	)III IVI	itcheil & v	vinets		
(2009). Please mark an "x" under yes or No	0.		NT	1	1 14	1	1	17		
			No		Mi	aybe	4	Yes		
T	<b>a</b> ,	1 .	1	2		3	4	5		
<b>a.</b> Is part of the originality of your work re										
knowledge, ideas, or methods integrated fr	om ar	other								
discipline?										
<b>b.</b> Was it especially necessary &/or diffic										
main arguments or hypotheses when writing because you										
were synthesising ideas from more than on										
c. Similarly, was it especially necessary &	ifficult to									
explain assumptions, choices, research des	igns, o	or								
interpretations of results because you were										
ideas from more than one discipline?	2									
<b>d.</b> Does your research point out flaws or a	mbig	uities on a								
topic in one discipline that you found becar	_									
broad awareness within other disciplines?	us <b>c</b> 01	y our								
e. Similarly, did you find that your ow	ın me	thods /								
ideas may have been flawed or ambiguous										
awareness gained from learning other disci										
_	-	· ·								
did a broader knowledge of other discipline										
more self-aware of problems within your o	wn re	search or								
discipline?	1.4	• 1		1						
<b>f.</b> While writing, have you found the										
jargon or explain basic concepts stemming										
discipline, because your audience may be b	oroade	er than a								
single discipline?										
<b>g.</b> Of your NorMER publications published	-									
were or will any be published in journal of										
your main discipline, or in interdisciplinary	or ap	oplied-								
topic journals (e.g. climatic change).										
<b>h.</b> Did you have or will you have publicat	ions i	n single-								
discipline journals or broad-topic journals										
PNAS) that are nevertheless interdisciplina										
i. Did you gain any other interdisciplinary	_	uts as a								
result of your NorMER experience (e.g. gra										
							•			

or new collaborations)?			
<b>j.</b> Do you feel that your publications or thesis would have			
been improved if you had more of the qualities listed in a-			
f? (The alternative, no, is that is your dissertation is well-			
supported and explained as is, no need for a broader			
context.			
<b>k.</b> Taking a-i as rough indicators of interdisciplinarity, is			
your PhD/postdoc, as it stands, interdisciplinary?			
L. Do you think your understanding of interdisciplinarity			
has improved during your NorMER experience?			

## Section V. Skills improved during NorMER experience

**10.** Have any of the following skills *improved* due to your NorMER experience (not whether you have them)? (Spelt et al. 2009, Mitchell & Willets 2009).

Please indicate with "x" whether you believe these skills have increased your ability to conduct:

- 1) Independent disciplinary research in the future.
- 2) Especially *interdisciplinary* research in the future, above and beyond independent disciplinary research. Both options may be marked.

Both options may be marked.							
						Increased abil	•
						conduct resea	
	No		Maybe		Yes	1	2
	1	2	3	4	5	Disciplinary	Beyond
							Disciplinary
a. Leadership skills.							
<b>b.</b> Collaborative skills.							
<b>c.</b> Communication with same-							
discipline colleagues.							
<b>d.</b> Communication with other							
discipline colleagues.							
e. Communication with non-							
scientists.							
<b>f.</b> Knowledge of interdisciplinarity.							
<b>g.</b> Critical evaluation of							
disciplinarily.							
<b>h.</b> Integration of different types of							
knowledge.							
i. Ability to balance disciplinarily							
vs. interdisciplinarity in research.							
<b>j.</b> Ability to change disciplinary							
glasses to evaluate own work from							
another's perspective.							
<b>k.</b> Respect of colleagues (colleagues							
respect you more)							
<b>l.</b> Openness to criticism from							
colleagues							
<b>m.</b> Trust of colleagues (colleagues							
trust you more)							
<b>n.</b> Ability to capitalise on strengths							
of colleagues							
<b>o.</b> Ability to resolve conflicts among							
colleagues (including yourself)							
<b>p.</b> Curiosity							
<b>q.</b> Patience							

r.	Diligence				
s.	Self-regulation				

#### Section VI. Comments

- **11.** Considering our main goal for self-evaluating NorMER, do you feel that any part of this survey was unfair or misleading? If so, which parts?
- 12. Can you think of any better questions for evaluating our goal?
- 13. If you were to repeat your NorMER experience, what would you:
- **a.** Do differently yourself?
- **b.** Tell your supervisor / management to do differently via anonymous telepathy?
- **14.** Be honest, did you skip ahead or change previous answers after reading later sections? (Remember at least 2 of the main authors who wrote this survey will need to write "yes").

#### **Survey specifics:**

No. of NorMER participants: 25

Response rate: 88%

List of main disciplines: Biology, community ecology, ecological modelling, ecology, economics, environmental and resource economics, fish population genetics, fisheries science, marine biology, marine ecology, mathematical modelling, physical oceanography, quantitative marine ecology, rural sociology, maritime sociology, natural resource management, social science, bioeconomics, evolution, fish physiology, functional ecology, experimental biology, mathematics, policy, sociology, spatial statistics, and sustainability science.

Male & female ratio: 50:50

No. of PhD's and Postdocs: 14 & 8 respectively

Stage of PhD/PostDoc: 1 at 50%, 9 at 75%, 12 at 100%.