Mindfulness-Based Interventions to Reduce Burnout and Stress in Physicians: A Systematic Review and Meta-Analysis

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Status Quo



Workload

Working hours

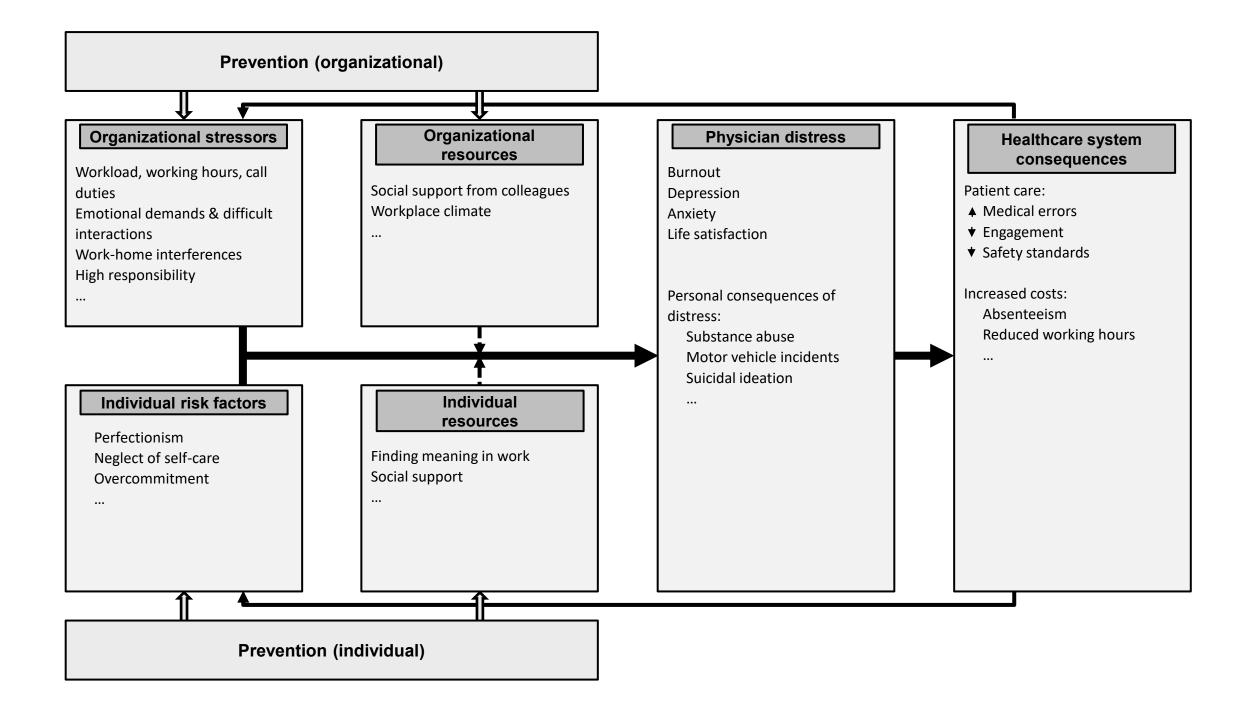
Economical pressure

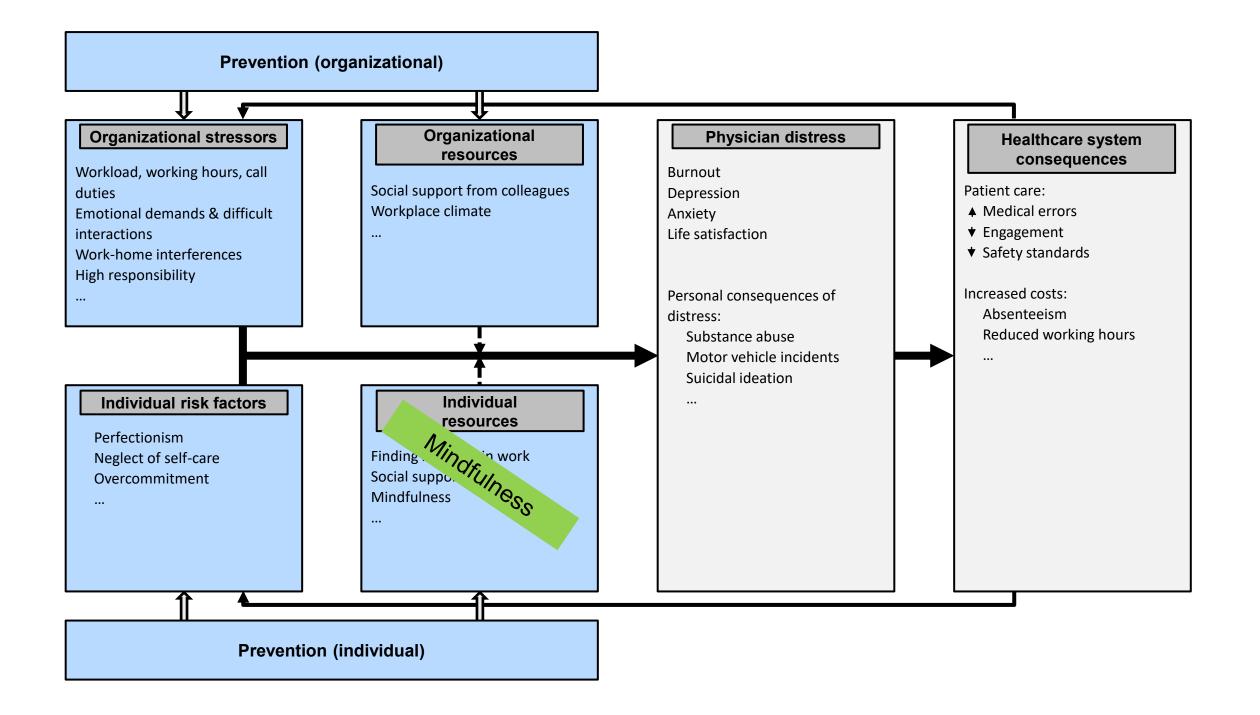


Responsibility/ Autonomy

Errors

Documentation





Mindfulness



Mindfulness: 1) present moment awareness, 2) accepting, without judgement



formal



informal

MBIs for physicians



ORIGINAL CONTRIBUTION **CLINICIAN'S CORNER**

Original Research

Acceptability and Effectiveness of a Long-Term

Educational Intervention to Reduce Physicians' itions

Research

Hanne Verweij, Ruth C Waumans, Danique Smeijers, Peter LBJ Lucassen, A Rogier T Donders, Henriëtte E van der Horst and Anne EM Speckens

CrossMark uction for GPs:

in Dutch primary care

y and effect Controlled Trial

42 physiciar Hanne Verweii, PhD¹, Hiske van Ravesteiin, MD, PhD¹, Madelon L. M. van Hooff, PhD², $^{
m e-post\ desig}$ Antoine L. M. Lagro-Janssen, MD, PhD 3 , and Anne E. M. Speckens, MD, PhD 1

Department of Psychiatry, Radboud University Medical Center, Nilmegen, The Netherlands: 2Behavioural Science Institute, Radboud University. Nijmegen, The Netherlands; ³Department of Primary and Community Care, Unit Gender and Womens' Health, Radboud University Medical Center, Nijmegen, The Netherlands.

Taylor & Francis
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Mindfulness-Based Stress Reduction for Residents: A Randomized

David A. Schroeder, MD, FACC, Elizabeth Stephens, MD, FACP, Dharmakaya Colgan, MS, Matthew Hunsinger, PhD,

Dan Rubin, PsvD, and Michael S, Christopher, PhD

ess to reduce stress and burnout

BACKGROUND: Burnou

Pilot C(No randomized control

ngan^d, Angela O'Connor^d and Lyndall Spencer^e

epartment, Princess Alexandra Hospital, Woolloongabba. ngabba, Australia; eQueensland Health Forensic and Scientific

3rief Mindfulness-Based rvention for Primary Care

icians: A Pilot Randomized Controlled Trial

Association of an

BRIEF REPORT

Encouraging Mindfulness in Medical House Staff via Smartphone

ida, PhD; Luis

CrossMark

in Mindful Comr Empathy, and At Primary Care Acad Psychiatry (2017) 41:646–650

IN BRIEF REPORT

Michael S. Krasner, MD Ronald M. Epstein, MD Howard Beckman, MD Anthony L. Suchman, MD, MA Benjamin Chapman, PhD Christopher J. Mooney, MA Timothy E. Quill, MD

App: A Pilot Study RIMARY CARE PHYSICIANS RE-

Advances in Medical Edt Laurence Katznelson

Louise Wen¹ ○ · Timothy E. Sweeney¹ · Lindsay Welton¹ · Mickey Trockel¹ ·

Open Access Full Text Article

Stress and burn

mindfulness-ba Received: 3 March 2017 / Accepted: 27 June 2017 / Published online: 9 August 2017

Background Stress and burnout are increasingly recognized as urgent issues among resident physicians, especially given the concerning implications of burnout on physician wellbeing and patient care outcomes.

Background and objective: Stress and burnout impact resident phy study tests the hypothesis that a mindfulness-based resilience interventi

Methods: Resident physicians from the Departments of Family M Anesthesia at Duke University, Durham, NC, USA, participated in two of mindfulness-based resilience activities, which introduced mindfulpractical exercises for nurturing resilience. Anonymous surveys were pleted by 47 residents) and after the intervention (both completed by 3 survey was distributed 1 month later (seven residents completed all the

0.03-0.57); FMI, 0.38 (95% CI 0.11-0.66)), while the NAS and, Springfield, Australia; bInstitute for Resilient Regions, did not show significant change.

a homogenous study subject population, insufficient study

Introduction: Stress and burnout are highly prevalent among medical doctors, and are associated with negative consequences for doctors, patients, and organizations. The purpose of the current study was to examine the effectiveness of a mindfulness training intervention in reducing stress and burnout among medical practitioners, by means of a Randomised Controlled Trial design

Methods: Participants were 44 intern doctors completing an emergency department rotation in a major Australian hospital. Participants were randomly assigned to either an active control (one hour extra break per week) or the 10-week mindfulness training intervention. Measures of stress and burnout were taken pre-, mid- and post intervention.

Results: Participants undergoing the 10-week mindfulness training program reported greater improvements in stress and burnout relative to participants in the control condition. Significant reduction in stress and burnout was observed for participants in the mindfulness condition. No such reductions were observed for participants in the control condition. Conclusions: Mindfulness interventions may provide medical practitioners with skills to effectively manage stress and hurn

? bbysicians burnout. bed quality care, and bis randomized nary aim

Although the MMC had no impact on patient-reported DCC or ODR, among the entire sample at baseline, DCC and ODR were significantly correlated with several physician outcomes, including resilience and personal achievement.

patients. 4,5 Furthermore, burnout is linked to lower productivity, early retirement, and higher rates of turnover. which have profound financial impacts, 6,7 replacement costs are approximately \$250 000 per physician.8 Therefore, there

Brian E Goldhagen Karen Kingsolver² Sandra S Stinnett Jullia A Rosdahl

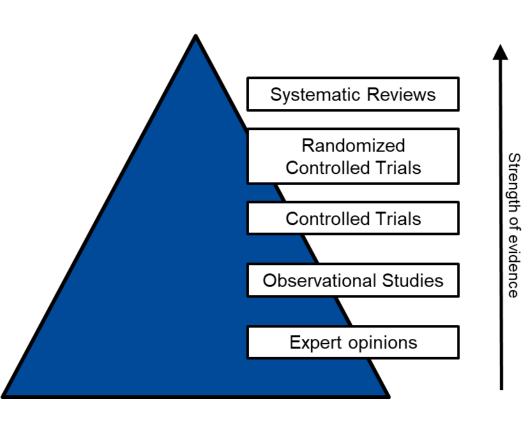
Department of Ophthalmology, ²Department of Family and Community Medicine, Duke University Medical Center, Durham NC, USA

increasing use of the smartphone app (PAS, 0.31 (95% CI Conclusions Study limitations include self-guided app usage.

Research question



How effective are mindfulnessbased interventions in reducing burnout and stress among physicians?



Research question





Population: Physicians



Intervention: Interventions explicitly based on mindfulness



Comparator: - Intervention-control difference (between-group)

- Pre-post (within-group)

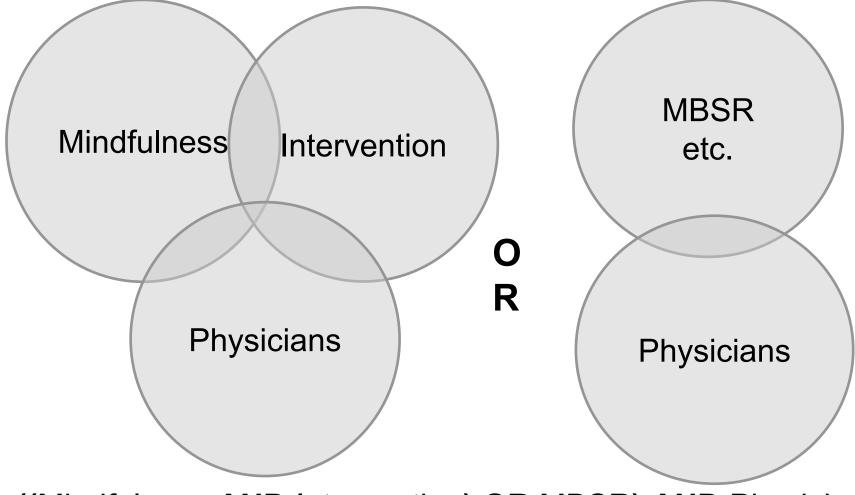


Outcome: Burnout & Stress



Study Design: RCTs; NRTs & NCBAs





((Mindfulness AND Intervention) OR MBSR) AND Physicians

Search Strategy - Web of science Core Collection



S			\Box		
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- #1 TS=(mindfulness OR mindfulness-based OR mindful)
- TS=(intervention* OR training* OR program* OR RCT OR "randomized control trial" OR "randomized controlled trial" OR course* OR curricul* OR trial* OR session*)
- #3 #1 AND #2
- TS=(MBSR OR "mindfulness-based stress reduction" OR MBCT OR "mindfulness-based cognitive therapy" OR MBST OR "mind-body skill training")
- #5 #3 OR #4
- TS=(physician* OR doctor* OR practitioner* OR clinician* OR "medic* intern*" OR resident OR residents OR residency OR "post-graduate year" OR PGY OR PGY-1 OR PGY-2 OR PGY-3 OR "foundation year" OR F1 OR FY1 OR F2 OR FY2 OR SpR OR "house officer*" OR PRHO OR SHO OR anesthesiologist* OR cardiologist* OR dermatologist* OR endocrinologist* OR gastroenterologist* OR "general practitioner*" OR GPs OR gynecologist* OR hematologist* OR hepatologist* OR immunologist* OR internist* OR nephrologist* OR neurologist* OR obstetrician* OR oncologist* OR ophthalmologist* OR otorhinolaryngologist* OR pathologist* OR pediatric* OR podiatrist* OR psychiatrist* OR pulmonologist* OR radiologist* OR respirologist* OR rheumatologist* OR surgeon* OR urologist*)

#7 #5 AND #6

Notes: TS: topic (Title, Abstract, Authors Keywords, Keywords Plus®)

Implemented in:

Medline
Embase
PsycINFO
PSYNDEX
CINAHL
CENTRAL
Web of Science

Research question



Table 1 Inclusion and exclusion criteria									
Criterion	Inclusion	Exclusion							
Population	Practicing physicians and resident physicians	Medical students, healthcare providers other than physicians, mixed samples							
Intervention	Interventions explicitly based on mindfulness	Interventions without explicit focus on mindfulness							
Comparator	Randomised controlled trials, non-randomised trials, non-controlled before-after studies	Case-control studies, systematic reviews, meta- analyses, clinical case studies, qualitative studies, editors' letters							
Outcome	Burnout or stress measured using validated self- report questionnaires, pre and post intervention	Self-report questionnaires without validation							
Language	All languages	None							
Publication date	All dates	None							

Data Extraction



Study:

- authors publication date
- country experimental design
- content of control (waitlist etc.)

Population:

- sample size (TG/CG) Mean age sex proportion (%) dropout
- career stage (resident/ practicing physician) specialist field [...]

Intervention:

- delivery format (online/ offline/ mixed)
- duration of an average single session total number of sessions
- exposure (time under professional & personal guidance)
- home practice group size
- theoretical background (MBSR/ adapted MBSR/ other MBIs),

Primary and secondary outcomes:

means & SDs for burnout, stress and mindfulness (pre/ post/ follow-up)

Preregistration & Study protocol

BMJ Open Mindfulness-based interventions to reduce burnout and stress in physicians: a study protocol for a systematic review and meta-analysis

Johannes Caspar Fendel O. 1 Johannes Julian Bürkle, 1,2 Ania Simone Göritz

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 Prepublication history and additional material for this paper are available online. To view these files, please visit the journal online (http://dx.doi. org/10.1136/bmjopen-2019-

JCF and JJB contributed equally.

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ARSTRACT

Introduction Physicians often suffer from burnout and stress, not only affecting themselves, but also their patients and the healthcare system in general. An increasing number of studies suggest that mindfulnessbased interventions improve physicians' well-being as well as the quality of care they deliver. However, the evidence is scattered, and a systematic review and meta-analysis are lacking. To the best of our knowledge, this systematic review and meta-analysis will be the first to assess the effectiveness of mindfulness-based interventions in reducing burnout and stress among physicians, Further, it aims to uncover potential moderators of intervention effectiveness.

Methods and analysis MEDLINE, Embase, PsycINFO,

PSYINDEX, Web of Science, CINAHL and the Cochrane

Central Register of Controlled Trials will be screened without language or publication date restrictions. In addition, backward and forward citation searches of included studies and relevant reviews will be conducted. Studies examining the effect of interventions for physicians explicitly based on mindfulness will be included. Primary outcomes will be pre-post changes in burnout and stress if assessed with validated measures. Two reviewers independently search, select and extract data, and rate the methodological quality of the studies. Both controlled and uncontrolled studies will be included. Randomised controlled trails will be meta-analysed separately using between-group effect. In addition, non-randomised trials including non-controlled before-after studies will be metaanalysed using within-group effect. Potential moderators and sources of between-study heterogeneity will be tested using meta-regression and subgroup analyses. Futhermore, a narrative synthesis will be pursued. The Grading of Recommendations Assessment, Development and Evaluation system will be used to assess the quality of the cumulated evidence. Ethics and dissemination Ethical approval is not

required. Results will be published in a peer-reviewed journal and presented at international conferences. PROSPERO registration number CRD42019133077.

INTRODUCTION Rationale

Medicine is a rewarding and at the same time highly demanding and stressful profession.

Strengths and limitations of this study

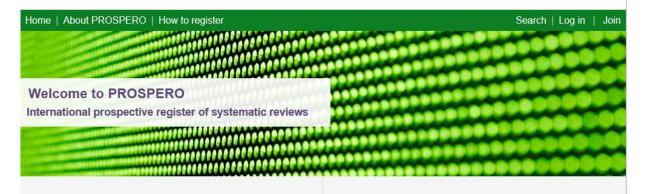
- ➤ We conduct the first systematic review and metaanalysis on the effectiveness of mindfulness-based interventions in reducing burnout and stress among physicians, using a fine-meshed yet comprehensive literature search.
- ▶ We follow the Preferred Reporting Items for Systematic Review and Meta-analysis Protocols
- Limitations of the quality of evidence will be assessed using the Grading of Recommendations Assessment, Development and Evaluation system.
- We consider all relevant evidence by separately providing effect estimates for randomised controlled trails and non-randomised trials including non controlled before-after studies.
- The diversity of intervention formats and designs of included studies might lead to considerable heterogeneity among studies.

Physicians are exposed to human suffering, need to take on tremendous responsibility and face expectations of faultless performance. They need to deal with excessive workloads and long working hours and often struggle to balance professional and personal life. Among the stages of a physician's career, medical residency is a particularly demanding period. At the beginning of their career, resident physicians often experience role transition and relocation, resulting in fewer available support systems and feelings of isolation.2 A lack of supervisory support, restricted autonomy and the frequent confrontation with unfamiliar and difficult job demands have deleterious impact on resident physicians' well-being.84 Consequently, in comparison to the general population and other healthcare professions, physicians and especially resident physicians have higher prevalences of burnout and stress.5-7

Burnout is a work-related syndrome characterised by emotional exhaustion, often



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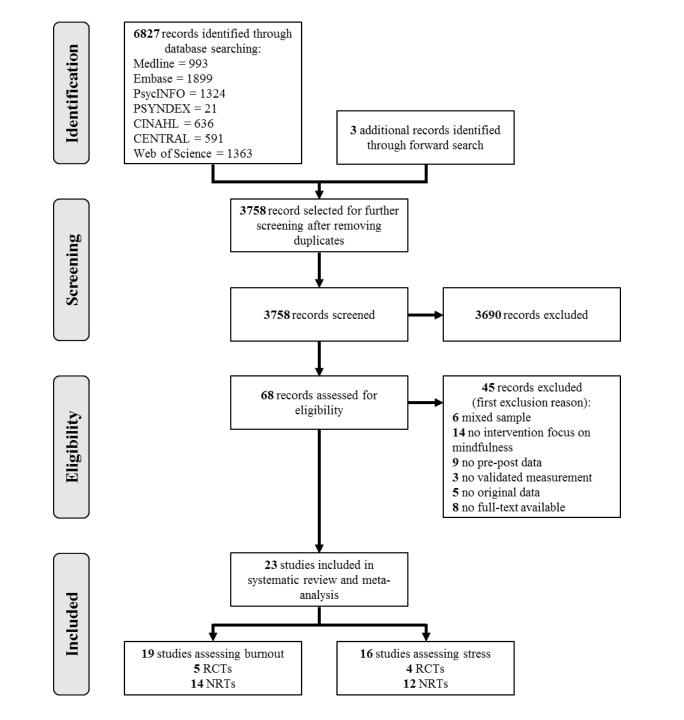
Accessing and completing the registration form

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CRD42019133077

Go





Characteristics



Studies:

- 6 RCTs, 19 NRTs (16 NCBA, 3 CBA)
- n = 925 (714 MBI, 211 control)
- samples: 7-148 (Median = 31)
- age = 38 (10.1), female = 63%
- mixed specialities

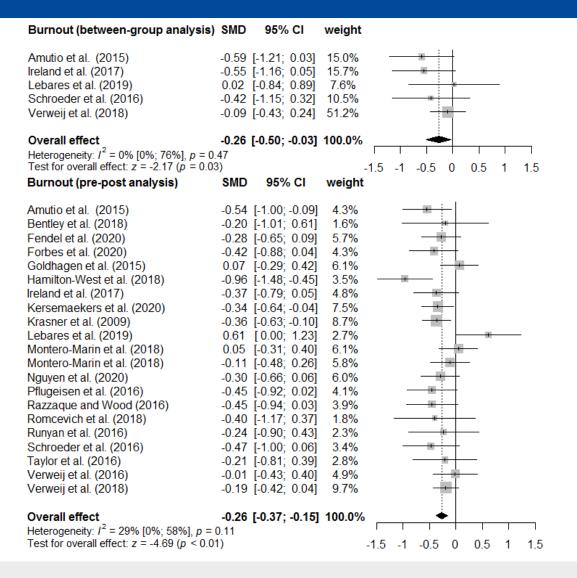
Interventions:

- 18 face to face, 5 mixed, 2 online
- 2 days to three months; Median = 16,8h
- 4 MBSR, 10 adapted MBSR, 6 self-developed, 2 MBST, 2 Headspace, 1 adapted MBCT

Burnout (meta-analyses)



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MBIs can be effective in reducing physician's burnout

Stress (meta-analyses)





Stress (between-group analysis)	SMD	95% CI	weight							
Franco Justo (2010) Ireland et al. (2017) Lebares et al. (2019) Schroeder et al. (2016)	-0.71 -0.40	[-1.62; -0.28] [-1.32; -0.10] [-1.27; 0.48] [-0.73; 0.73]	31.1% 17.9%	← - -	-	-	-			
Overall effect Heterogeneity: $I^2 = 24\%$ [0%; 88%], $p = 2.00$ Test for overall effect: $z = -2.65$ ($p < 0.00$	= 0.27	[-0.95; -0.14]			- 1	-0.5	0	0.5	1	1.5

Stress (pre-post analysis) SMD 95% CI weight Fendel et al. (2020) -0.52 [-1.14; 0.10] 4.9% Forbes et al. (2020) 0.01 [-0.43; 0.45] 6.4% Franco Justo (2010) -1.00 [-1.56; -0.45] 5.4% Goldhagen et al. (2015) 0.11 [-0.25; 0.47] 7.0% Hamilton-West et al. (2018) -1.40 [-2.00; -0.80] 5.0% Hoenders et al. (2016) -0.59 [-1.20; 0.02] 5.0% -0.63 [-1.08; -0.18] 6.3% Ireland et al. (2017) Lebares et al. (2019) 0.30 [-0.28; 0.88] 5.2% Montero-Marin et al. (2018) -0.11 [-0.47; 0.24] 7.0% Montero-Marin et al. (2018) -0.08 [-0.45; 0.29] 6.9% Nguyen et al. (2020) -0.16 [-0.51; 0.20] 7.1% 5.7% Pflugeisen et al. (2016) -0.83 [-1.36; -0.31] -1.01 [-1.86; -0.16] 3.5% Romcevich et al. (2018) Runyan et al. (2016) -0.45 [-1.13; 0.24] 4.5% -0.27 [-0.78; 0.25] 5.7% Schroeder et al. (2016) van Wietmarschen et al. (2018) -0.79 [-1.11; -0.47] 7.3% Wen et al. (2017) -0.17 [-0.53; 0.19] -0.41 [-0.61: -0.20] 100.0% Overall effect Heterogeneity: $I^2 = 69\%$ [49%; 81%], p < 0.01Test for overall effect: z = -3.92 (p < 0.01) -1.5 -1 -0.5 0 0.5 1 1.5



MBIs can be **effective in** reducing physician's stress

Burnout (subgroup analyses)



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Comparison	Moderator	Subgroup	k	SMD	95% CI	p	I ² (%)	Q
Between-group		All	5	-0.26	[-0.50; -0.03]	.03	0	3.54
	Career stage	Practicing physicians	2	-0.52	[-0.90; -0.04]	.03	0	0.12
		Resident physicians	3	-0.18	[-0.45; 0.10]	.21	0	1.94
		Difference				.22		
	Intervention type	Adapted MBSR	3	-0.38	[-0.79; 0.03]	.07	0	1.15
		MBSR	2	-0.27	[-0.74; 0.20]	.26	48	1.92
		Difference				.73		
	Intervention format	Offline	5	-0.26	[-0.50; -0.03]	.03	0	3.54
	Type control	Active	2	-0.35	[-0.89; 0.18]	.20	12	1.14
		Waitlist	3	-0.25	[-0.55; 0.05]	.10	9	2.19
		Difference				.74		
Pre-post		All	21	-0.26	[-0.37; -0.15]	< .001	29	28.19
	Career stage	Mixed	4	-0.51	[-0.78; -0.23]	< .001	31	4.37
		Practicing physicians	7	-0.25	[-0.41; -0.09]	.02	22	7.67
		Resident physicians	10	-0.17	[-0.33; -0.02]	.03	15	10.62
		Difference				.12		
	Intervention type	Adapted MBSR	8	-0.17	[-0.37; 0.02]	.08	38	11.30
		Adapted MBCT	1	-0.96	[-1.48; -0.45]	< .001	-	-
		MBSR	3	-0.22	[-0.47; 0.02]	.07	31	2.92
		MBST	2	-0.31	[-0.64; 0.01]	.06	0	0.06
		Mindfulness App	1	-0.21	[-0.81; 0.39]	.49	-	-
		Other forms	6	-0.29	[-0.46; -0.13]	< 001	6	5.31
		Difference				.15		
	Intervention format	Mixed	5	-0.19	[-0.37; 0.00]	.046	0	3.64
		Offline	15	-0.28	[-0.42; -0.14]	< .001	41	23.83
		Online	1	-0.21	[-0.81; 0.39]	.49	-	-
		Difference				.72		
	Study design	CBA	3	-0.27	[-0.49; -0.05]	.02	3	2.06
		NCBA	13	-0.27	[-0.41; -0.13]	< .001	24	15.74
		RCT	5	-0.23	[-0.53; 0.08]	.14	61	10.30
		Difference				.97		

0

Burnout reduction was independent of moderators

Stress (subgroup analyses)





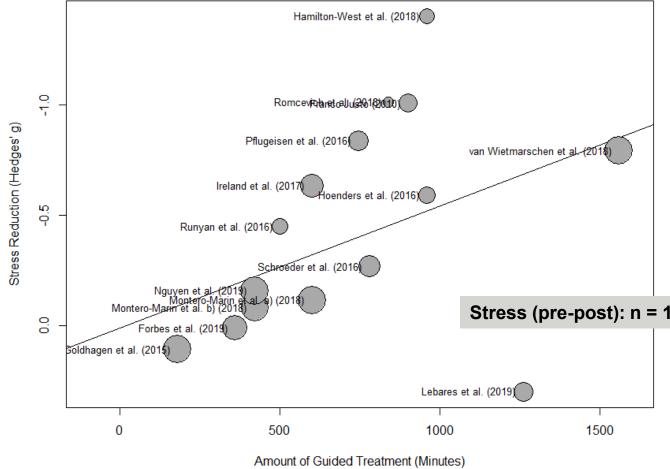
Comparison	Moderator	Subgroup	k	SMD	95% CI	p	I ² (%)	Q
Between-group		All	4	-0.55	[-0.95; -0.14]	.01	24	3.94
	Career stage	Practicing physicians	2	-0.49	[-1.42; 0.45]	.31	72	3.55
		Resident physicians	2	-0.60	[-1.10; -0.10]	.02	0	0.32
		Difference				.83		
	Intervention type	Adapted MBSR	4	-0.55	[-0.95; -0.14]	.01	24	3.94
	Intervention format	Offline	4	-0.55	[-0.95; -0.14]	.01	24	3.94
	Type control	Active	2	-0.60	[-1.10; -0.10]	.02	0	0.32
		Waitlist	2	-0.49	[-1.42; 0.45]	.31	72	3.55
		Difference				.83		
Pre-post		All	17	-0.41	[-0.61; -0.20]	< .001	69	52.01
	Career stage	Mixed	3	-0.77	[-1.49; -0.04]	.04	85	13.47
		Practicing physicians	5	-0.44	[-0.80; -0.07]	.02	75	15.74
		Resident physicians	9	-0.26	[-0.51; -0.02]	.04	52	16.76
		Difference				.38		
	Intervention type	Adapted MBSR	8	-0.39	[-0.68; -0.11]	< .01	69	22.58
		Adapted MBCT	1	-1.40	[-2.00; -0.80]	< .001	-	-
		MBSR	1	-0.59	[-1.20; 0.02]	.06	-	-
		MBST	2	-0.49	[-1.31; 0.32]	.24	70	3.28
		Mindfulness App	1	-0.17	[-0.53; 0.19]	.37	-	-
		Other forms	4	-0.25	[-0.69; 0.18]	.26	69	9.81
		Difference				.02		
	Intervention format	Mixed	5	-0.33	[-0.64; -0.02]	.03	58	9.46
		Offline	11	-0.46	[-0.76; -0.17]	< .01	74	39.08
		Online	1	-0.17	[-0.53; 0.19]	.37	-	-
		Difference				.45		
	Study design	CBA	1	0.01	[-0.43; 0.45]	.96	-	-
		NCBA	12	-0.44	[-0.69; -0.20]	< .001	71	37.5
		RCT	4	-0.41	[-0.92; 0.10]	.11	74	11.4
		Difference			_	.20		



Esteblished MBIs showed **higher effectiveness** in **reducing stress**

Stress (meta-regression)





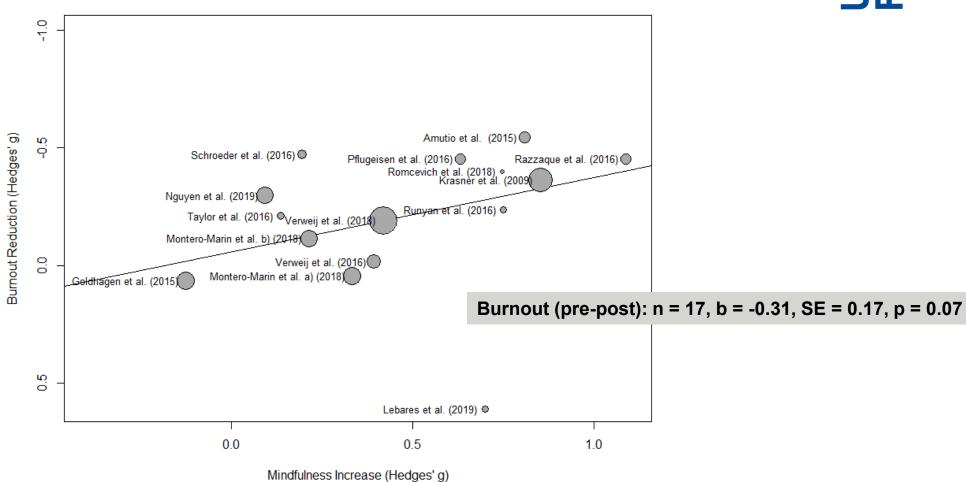


Hours of guided treatment was associated with stress reduction

Stress (pre-post): n = 16, b = -0.03, SE = 0.01, p = 0.04

Burnout (meta-regression)





Sensitivity analyses (follow-up)



Outcome	Comparison	k	SMD	95% CI	p	I^{2} (%)	Q
Burnout	Between Between (fu) Pre-post Pre-fu Between Between (fu) Pre-post Pre-fu	5 2 21 9 4 3 17	-0.26 -0.58 -0.26 -0.46 -0.55 -0.78 -0.41 -0.56	[-0.50; -0.03] [-1.70; 0.53] [-0.37; -0.15] [-0.80; -0.11] [-0.95; -0.14] [-1.43; -0.12] [-0.61; -0.20] [-1.02; -0.10]	.03 .30 < .001 .01 .01 .02 < .001 .02	0 71 29 71 24 53 69 80	3.54 3.46 28.19 28.01 3.94 4.21 52.01 40.56



Reductions were maintained over the follow-up period

In a nutshell









MBIS ARE EFFECTIVE
IN REDUCING
PHYSICIAN'S BURNOUT
& STRESS

INTERVENTION EFFECT WAS INDEPENDENT OF VARIOUS MODERATORS





REDUCTIONS WERE
MAINTAINED OVER THE
FOLLOW-UP PERIOD

SHOWED HIGHER EFFECTIVENESS IN REDUCING STRESS

Between-group (RCT):

- Stress: (n = 4; g = -0.55; 95% CI [-0.95; -0.14]; p = < 0.01; $I^2 = 24\%$)
- Burnout: (n = 5; g = -0.26; 95% CI [-0.50; -0.03]; p = 0.03; $I^2 = 0\%$)

Pre-Post (all):

- Stress: (n = 17; g = -0.41; 95% CI [-0.61; -0.20]; p < 0.01; I² = 69%)</p>
- Burnout: (n = 21; g = -0.26; 95% CI [-0.37; -0.15]; p < 0.01; I^2 = 29%)

Meta-regression:

- Mindfulness \rightarrow Burnout reduction (pre-post): n = 17, b = -0.31, SE = 0.17, p = 0.07
- Guidance \rightarrow Stress reduction (pre-post): n = 16, b = -0.03, SE = 0.01, p = 0.04
- Guidance \rightarrow Mindfulness increase (pre-post): n = 16, b = 0.004, SE = 0.0001, p = < 0.01)

Strenghts & Limitations



Methods:

- ✓ All designs (limitation?)
- ✓ Preregistration and publication
- Methodological objectivity
- ✓ Sensitive literature search

Results:

- ✓ Significant burnout and stress reduction
- ✓ Significant moderators
- ✓ Low/ moderate heterogeneity
- ✓ Robust results (sensitivity analyses)
- ✓ Low/ moderate signs for publication bias

Methods:

– All designs (strength?)

Results:

- Only six RCTs
- Rarely follow-up data

Related Publications



Fendel, J. C., Bürkle, J. J., & Göritz, A. S. (2021). Mindfulness-based interventions to reduce burnout and stress in physicians: a systematic review and meta-analysis. *Academic Medicine*, *96*(5), 751-764. https://doi.org/10.1097/acm.0000000000003936

Fendel, J. C., Bürkle, J. J., & Göritz, A. S. (2019). Mindfulness-based interventions to reduce burnout and stress in physicians: a study protocol for a systematic review and meta-analysis. *BMJ open*, 9(11), e032295. http://dx.doi.org/10.1136/bmjopen-2019-032295



Thank you for your attention!

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